KIAA POSTDOCTORAL HANDBOOK

Complied by Lili Liu, Amended by Shuyan Liu
2015 version

Dear all,

Welcome to join in the Kavli Institute for Astronomy and Astrophysics at Peking University (KIAA)!

We made this handbook to help you get an overview of your work and life here.

We wish you have a happy and successful time at KIAA!

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Chapter 1 Apply for "Z" Visa (work visa) Form and WorkPermit

1. The "Z" visa application always takes about one month and a half. For example, if you plan to start work on Oct 1, the application process and information collection are supposed to begin from the beginning of August.

2. Information and documents collection

Seven items of information should be provided:

- 1) the place where you will receive your "Z" visa form and work permit
- 2) the place where you will apply for your visa
- 3) your digital picture (about 150-200 KB, 640×480 pixels)
- 4) scanned copy of the first page of your passport
- 5) fill in the blanks in the personal information on the form Foreign Experts Working Permit Application Record which is attached.
- 6) fill in the blanks in the personal information on the form *Application Form for Postdoc Admission* which is attached.

As for this form, you are only supposed to fill in **Pages 1-6**. **Pages 7-10** is the recommendation letter section. Since KIAA has already obtained your recommendation letters during the recruitment process, the administrative staff will take care of these pages.

7) scanned copy of your Ph. D. certificate
It is your highest academic qualification, which proves you have been issued a Ph.D.

You will be asked to scan and send KIAA administrative staffs these five items by email in three to four days.

3. Medical examination (a document to apply for your residency permit in China)

A. Take body check abroad

You may take it at a medical institution approved by the Chinese Embassy. The Chinese Embassy/consulate in your country has a list of approved medical institutions and the form in Chinese and English.

Afterwards, take all originals of the medical examination reports to China, especially make sure take your X-Ray, electrocardiogram and blood test reports with you. Then you could submit all your test reports to Beijing International Travel Healthcare Centre Hai Dian Clinic when you arrive in China and request the local clinic to issue a China's body check certificate to you.

- 1) Clinic to go: Beijing International Travel Healthcare Centre Hai Dian Clinic.
- 2) Distance: in northwest of Peking University (40 minutes, take a taxi)
- 3) Opening hours: Mon.-Fri. 8:30-11:00

- 4) Materials to take:
 - passport
 - two two-inch pictures
- 5) Fee:
 - Body check:RMB 650 (for employee) RMB 400 (for student)
 - Express delivery:RMB20
 - Order a taxi ahead for round trip:RMB150
- 6) Get the report: after four working days

Tip:

- 1) On the morning of your body check, neither eat food nor drink water.
- 2) The process of body check costs about one hour and a half.

Chapter 2 Signing Contracts

Agreements for postdocs:

Employment Contract of Full-time Postdoctoral at Peking University (2013 version) (Chinese version & English version)

- 1. Print out one copy each, sign them up. Then scan them and email the scanned signed contracts back to the staff..
- 2. In your Agreement the working aims in the two-year term include:
 - completion of high-quality postdoctoral research reports
- two first-author SCI papers / one first-author SCI paper which has great impact
- giving three talks
- service responsibilities and tasks assigned by Peking University and KIAA
- 4. Please ensure to sign your name and date on all Chinese and English agreements. (The places you need to sign in Chinese version contracts are in red, so that it is easy for you to find the signature places.)

Reminder: Please send the four documents back to the KIAA administrative staff via email when you finish them. Only after submitting all agreements, further application for work permit and visa form can be done. It takes 15-20 working days to get the issued visa form and work permit from the government to KIAA.

Chapter 3 Apply for Visa

1. When you receive the posted visa form and work permit from KIAA, you can fix a date to go to the embassy and apply for the visa. Then book your flight and notify KIAA administrative staff of your arrival date and whether you need to book a guest room at KIAA before you report duty.

Tip: Generally speaking, KIAA administrative staff will help you book a guest room at KIAA when you arrive in Beijing. You could stay at the guest room until you obtain your own postdoc apartment at the global village.

2. Post your luggage to KIAA before your departure if you have more than two.

KIAA address:

The Kavli Institute for Astronomy and Astrophysics, Peking University Yi He Yuan Lu 5, Hai Dian Qu Beijing, P.R. China Postal code:100871

Contact: Ms. Jie Yao Tel: +86 (010) 6275 6692 Fax: +86 (010) 6276 7900 Email: yaojie@pku.edu.cn

3. Taxi fee from Beijing Capital Airport to KIAA is about 120 yuan. Don't forget to ask for one taxi ticket when you get off the taxi.

We wish you have a good trip! ^_^

Chapter 4 Report Duty Day

- 1. On the day of reporting duty, **eight documents needed to prepare** are:
 - 1) PKU postdoc reporting duty letter issued by PKU
 - 2) Research financial support letter prepared by your supervisor
 - 3) Employment Contract of Full-time Postdoctoral at Peking University
 - 4) PKU faculty and staff information form filled by yourself
 - 5) the check for charging your Internet account (pay by your PKU postdoc fund)
 - 6) Pay by your own:

Deposit for your department:(for the Global village)RMB2300 in cash (for the Chang Chun Yuan)RMB2020 in cash

Deposit for water, gas and electricity:RMB 50~100 for each Prepay for your meal cards:RMB 50~100(personal money)

7) passport

KIAA staff could help you to prepare (Item 1-6). You need prepare (Item 7-8).

Tip:

- 1) Apartments at the global village vary from 45m² to 51 m². Four rooms in total: one bedroom, one living room, a bathroom and a kitchen. You will draw lots to obtain your apartment on your report duty day.
- 2) The furniture in the apartment include: a king bed, a big bookshelf, a table, three chairs, two clothes cabinets, TV cable and internet cable, twin-burner gas cooker and a kitchen ventilator. Airconditioner, 24- hour hot water for bath
- 3) The rent for postdoc apartment is RMB1500~1700/month depending on the different size.
- 2. On the day of reporting duty, four places you will go to:
 - 1) the Office of Postdoc Affairs (near the lake) to submit the documents Item1-4
 - 2) the campus ID card centre (No.1 Natural Science Building Rm1158S) to obtain to campus ID card (campus card)
 - 3) Computer centre (on the second floor of No.1 Natural Science Building) to open your internet account.

Hand in your internet check.

The username is your faculty ID number which is on your campus card. The original password is your 8-digital birth date, ie. 19860226. You could change your password by yourself after you log in your PKU internet account. These user name and password could be used to login your internet account, your PKU mailbox and your personal information page to check salary and research fund balance. Please check the attached .ppt how to open a PKU mailbox.

4) the Global village (outside of the east gate of PKU) to pay for: deposit for your department:RMB2300 in cash deposit for water, gas and electricity:RMB 50~100 for each

Or the Chang Chun Yuan(outside of the west gate of PKU) to pay for: deposit for your department:RMB2020 in cash deposit for electricity:RMB 50~100 for each Water will be paid after you use it for a month.

These four steps take about two-three hours. The attached map will show you where the stops are.

Chapter 5 After you report duty

1. Check salary online: http://portal.pku.edu.cn/infoPortal/

username: your faculty ID number

password:your birthday for example: 19870312

Please see the attached instruction.

Your salary will arrive before the 10th of each month.

2. Apply for a PKU mail box

Once you get your internet account, you could open your own PKU mailbox.

Please check the attached file.

3. Apply for a ICBC bank card

You are supposed to apply for a ICBC bank card as your PKU salary card.

The application and waiting in line always costs one hour and half.

Be patient.

This could be done in two weeks after your starting position. Not urgent.

Make a copy of your ICBC card, campus card, bank contract, passport on the same piece of paper, and sign on it. Then submit it to the PKU Financial Office. Since then, your salary will be on this ICBC card automatically every month.

4. Apply for a Medical prepaid card

You could apply for this card a month later after your starting position. Not urgent.

In KIAA, we have a student volunteer team to accompany international teachers to go to Hospital. The Medical prepaid card is used to pay the checking and medicine fee at campus hospital.

Chapter 6 Apply for Foreign expert certificate and Residency permit

You must apply for and obtain your Foreign expert certificate and Residency permit within the first month of your arrival.

Foreign expert certificate is an official document to prove your identification working in China as an expert.

1. Apply for Foreign expert certificate (It takes five working days.)

Documents needed to submit to the Office of International Relations, PKU are:

- 1) printed online application form (KIAA staff will do)
- 2) copy of your work permit
- 3) copy of your passport
- 4) copy of your visa
- 5) one two-inch photo

2. Apply for Residency permit (It takes five working days.)

- A. Documents requested by the Beijing Municipal Public Security Bureau:
- 1)"Foreign Experts Certificate" and the copy of the first, second and renewal pages;
- 2)"Visa or Residence Permit Application Form"stamped by the Office of International Affairs at PKU, with a two-inch color photos, pale blue or white background on;
- 3) Passport and the copy of the first page;
- 4) Registration form of temporary residence issued by the local police station in Beijing and the copy;
- 5) Physical check report
- 6) The copy of working permit
- 7) The copy of Invitation Letter of Duly Authorized Unit
- 8) Residence permit and the copy.

Chapter 7 Research Fund

1. Fund

1) Start-up fund

Every postdoc has about 50,000 yuan from PKU as the start-up fund. According to the relevant stipulations of PKU and KIAA, you could spend this fund on equipments, lab materials, publications, conference and business trips. But you can't spend this fund on labor costs, either for students or for others.

For the institute postdoctoral fellows, they may have some start-up fund from the institute. The expenditure of this fund should also obey PKU and KIAA's regulations.

2) China Postdoc Scientific Research Fund

- General program

Open time: Twice a year. One is in Spring and the other is in the fall. Eligibility: all the postdocs who have not obtained this fund before.

Fund level: 1^{st} level 80,000 yuan 2^{nd} level 50,000 yuan

Tip:

Some expenditure policies: you could spend this fund on equipments, lab materials, publications, conference and business trips. As for the labor cost, you could pay for your collaborators (who do not have salary income, eg. students) and temporary employees. The total amount that can be spent on labour cost must not exceed 30% of the entire grant. Papers accepted for publication that have been sponsored by the Postdoc Scientific Research Fund must acknowledge that the project was funded by "the China Postdoctoral Science Foundation".

- Special fund program

Open time: once a year, in Spring

Eligibility: the postdocs who have worked at KIAA over four months,

Or crucial member working in the "863" 973" projects Or awarded by national level unit/provincial level unit

Or other excellent research performance

Fund level: 150,000yuan

Tip:

The unit, postdoc<=15, only could recommend one candidate for this program.

The expenditure of this fund should obey the redulations of Postdoc Scientific Fund and PKU relevant regulations.

For more updated information, please see the emails from KIAA's science secretary before application.

3. Business travel

1) short term visit (<=one week)

a. Submit your request to the Director at least one month before the planned departure date.

Documents including:

- the application form,
- the invitation letter which with signature, purpose of the visit, visiting dates and the financial support statement (travel and accommodation expenses) etc.
- b. Signed by the Director,
- c. Signed by the dean of School of Physics,
- d. Signed and sealed by the director of the postdoc Offices
- e. Approved by the Office of Intentional Cooperation

After obtaining the approval of these four parts, you could leave for your trip.

2) long-term absence(1-2 weeks or longer)

- the application form,
- the invitation letter which with signature, purpose of the visit, visiting dates and the financial support statement (travel and accommodation expenses) etc.
- a written request to the Director (email is OK) justifying why such the visit is essential to your research (plus an outline of activities planned for the visit, accompanied by supporting documents if any and the financial support related to the visit. Provide the award (offer) letter specifying the terms of the award/offer if any.)

Tips:

PKU Postdoc Business Trip Regulations (from PKU Faculty Handbook(P115))

- 1) Each business trip in the appointment period should <= three months.
- 2) If the business trip >=one month, the second month postdoc salary will be cut 800 yuan until the postdoc formally come back to work.
- 3) If the postdoc takes the business trip without the approval of the Head of his/her affiliation the relevant bureaus and the director of the postdoc Offices, the trip days will be considered as absence. PKU will stop paying the salary and won't reimburse any cost of his/her trip..
- 4) If the postdoc return to work three months later than the proposed date, he/she will be fired automatically.

Chapter 8 Mid-term evaluation

According to the *Scientific Research Agreement of Postdoctoral Fellow* **before the 15th of the 12th month** starting postdoc position, postdoc should be taken into the Mid-term evaluation.

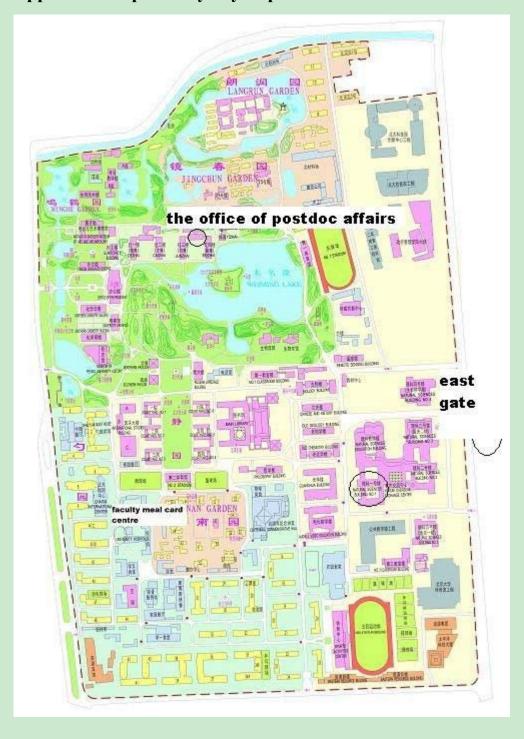
The result of the evaluation tightly relates to your next year's salary. If your evaluation won't be held on time, your salary will be cut 800 yuan from the 13th month of your appointment. So organize your evaluation early. We suggest you start to organize your mid-term evaluation before the 15th of the 11th month after starting position. You could ask details from the administrative staffs.

Chapter 9 Leave position and Final evaluation

According to the *Scientific Research Agreement of Postdoctoral Fellow* **before the 10th of the 23th month** starting postdoc position, postdoc should be taken into the Final Evaluation.

The review board should consist at least five reviewers. At least one of the five is not from PKU. So prepare your proposal and other documents at least **three months** prior your contract expiration.

Appendix Report duty day stops



Instructions to check you salary

1 ,Please click <u>www.pku.edu.cn</u> ,choose <u>Portal</u>



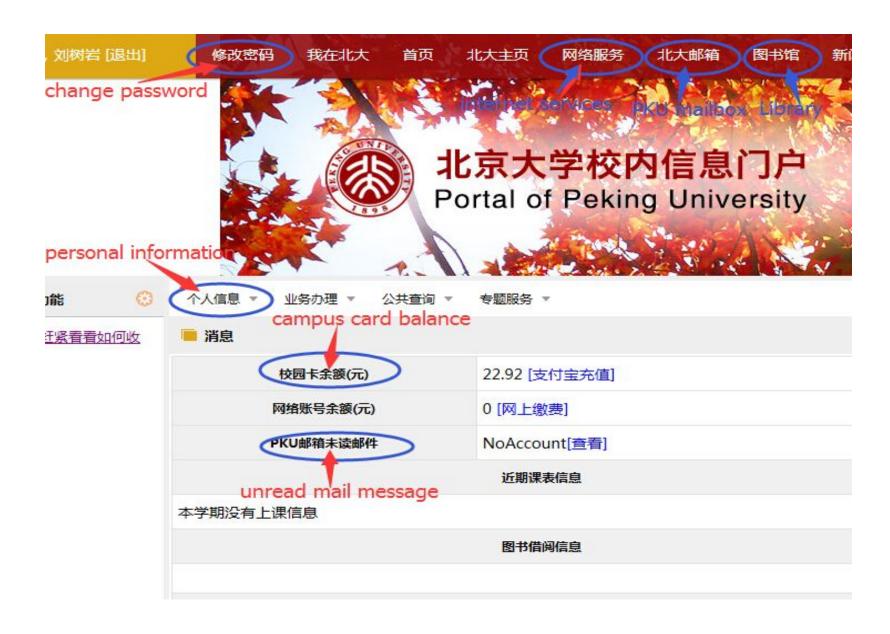
2, log in



3, input your ID No. and Password.
The initial password is your birthday,like 19880213.



4,click *Personal information*



5,click *financial info*--*personal income*



6, select the months you want to chek, and search.



7, details of your salary



8, log out



Instructions for registering a @PKU mailbox

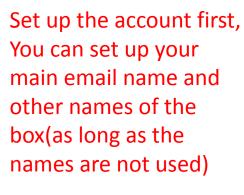
Due to the unstable server of KIAA, we suggest you to register a NEW mailbox with the address @pku.edu.cn

It's very easy, here are some instructions,

Open the link: https://its.pku.edu.cn

You will get this page. Just do the same as when you try to connect the web as usual. Input your user ID and password then sign in.





Settings, Click







enter the mailbox, then page below will appear. First, update to an advanced version (the default version is standard), just click "Advanced Version" in the up right corner.

己删除



Second, change the display language. Click the "Options" 标准版本 北京大学 PEKING UNIVERSITY ☑ 电子邮件 ▼ 搜索 高级 ₹ 退出 ② 帮助 天文所访问学者12 地址簿 日程管理 邮箱 🛅 网络硬盘 选项 ⑤ 收信 ■ 备份 ■ 刪除 📑 ■新建▼ 200复 全部回复 学 转发 ▼ 文件夹 垃圾邮件 ☑ 查看 ▼ ₹ 发件人 主题 文件夹 大小 收到日期 ▽ 🔓 收件箱 📭 聊天 📮 已发送邮件 天文所访问学者12 □ 日程管理 □ 网络硬盘 邮箱 选项 地址簿 🕏 草稿箱 🚜 保存 🔰 取消 ▼ 选项 🔽 垃圾邮件 Save after settings ■ 常规 🔐 已删除 ▼図邮箱 登录选项 35信 登录时使用: ○ 高级 (Ajax) ☑ 签名 标准版本 📫 帐户 主题: 湖水蓝 ▼ ₩ 过滤器 Language → 语言: ■ 中文 (中国) ▼ 🚨 地址簿 默认时区: GMT +08:00 北京/重庆/香港/乌鲁木齐 ▼ 日程管理 ♣ 共享 搜索项 🤎 即时通信 🔁 导入/导出 When search搜索设定值: ■ 搜索时包括垃圾邮件夹 Include the Junkmail ♥ 快捷方式 ■ 搜索时包括已删除文件夹Include the Deleted for a mail 搜索语言: ■ 在搜索导航条中显示高级搜索语言 其它 设定值: ▼ 显示复选框以便快速选择列表中的项目(需要刷新)

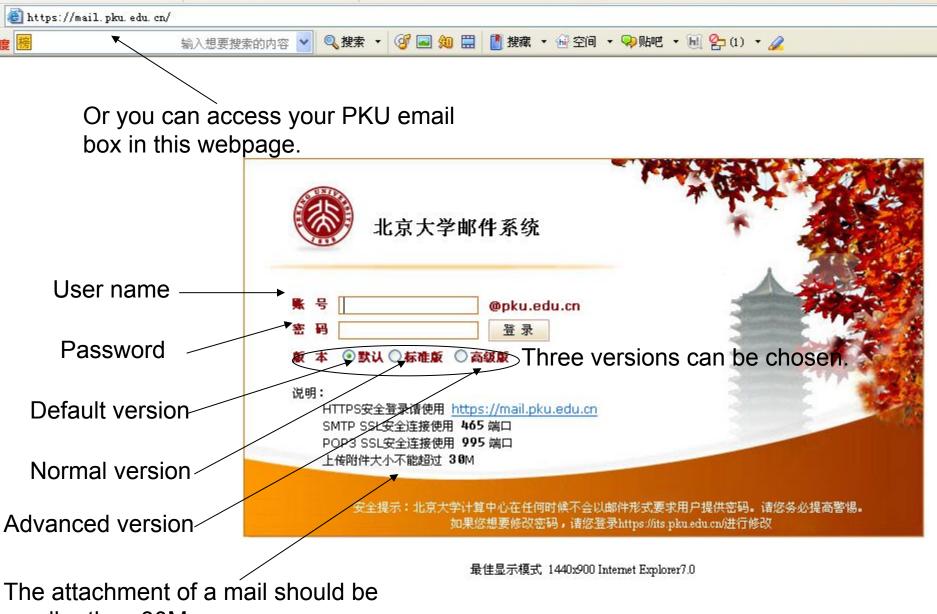
Don't forget to save all your settings, the button is in the up left corner.

After this step, this PKU mailbox is under your command!

Next time, you can log in the box directly! Good luck~~







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smaller than 30M.